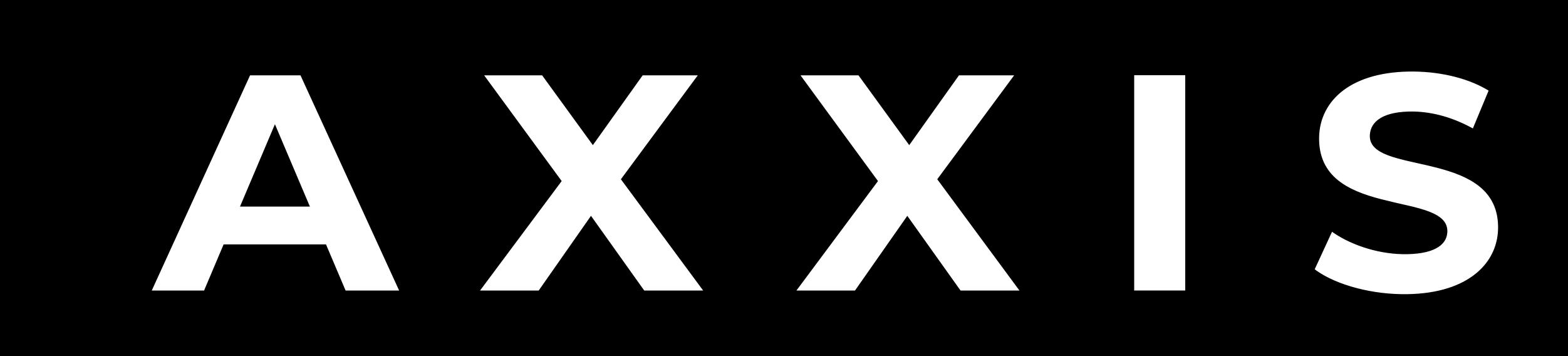
Compensation Plan

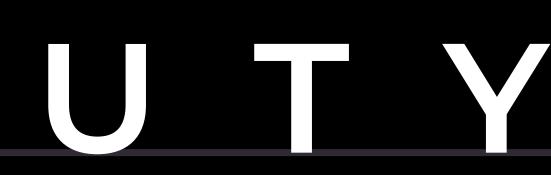






Expanse 2025





Persona

25% retail commission

- immediately.
- Thresholds are for sales and personal purchases in a fiscal month. Thresholds reset each month.
- 25% discount for all personal purchases.
- Access to a 5% discount coupon to share with your customers on their purchases.
- Apparel is not eligible for commission or advisor discount.

al Sales Commission Structure			
30% retail commission	50% retail comm		
\$301-\$700	\$701+		

• Up to 50% retail commissions on personal retail sales. • Build a team if you choose. No requirement to do so. • No activity requirements to earn commissions. Start earning







	Active Participant Qualifier	
	Volume Qualifier	
	Downline Level	Advisor Rank 1
Unit	Level 1	49
	Level 2	
	Level 3	
	Level 4	
	Level 5	
	Team Earnings Boost	
	Lifestyle Bonus	
	Leadership Bonus	
	Generation Boost	



3 over \$150	7 over \$150	15 over \$150	35 over \$150
\$1500 unit sales	\$4500 unit sales	\$12000 unit sales	\$30000 unit sales
Advisor Rank 2	Advisor Rank 3	Advisor Rank 4	Advisor Rank 5

%	5%	8%	10%	12%

2%	5%	7%	8%
	2%	3%	4%
		2%	3%
			2%

5%	7%	10%	13%
	\$100	\$300	\$700
		2%	3%
			2%

Expanse 2025



- their team earnings. Paid Monthly.
- fiscal month.

DEFINITIONS AND DESCRIPTIONS

• Team Earnings Boost – Enjoy additional earnings according to the rank you achieve. This boost is a percentage increase to your team earnings. Paid monthly.

• Lifestyle Bonus – Enjoy a cash bonus every month you qualify for Advisor Rank 3, 4, or 5. Apply this money towards your Axxis Beauty business or whatever personal expense you see fit.

• Leadership Bonus – Enjoy a bonus on your unit sales (level 1 sales) for advancing to the upper ranks and building a high performing group of advisors. Paid monthly.

• Generation Boost – For each Advisor Rank 5 directly enrolled with you on your team, you will receive a 2% boost on

• Unit – This is your level 1 downline. Track this number by referring to your Level 1 sales in the Advisor Portal.

• Active Participant Qualifier – Advisors in your Unit who have made at least \$150 in sales or personal purchases in a

• Volume Qualifier – The amount of sales or personal purchases completed by your unit in a fiscal month.

Expanse 2025



- Based on company performance, Axxis Beauty will organize a reward event at the conclusion of the year.
- Eligible Advisors will be communicated to on or before February 01, 2026
- This incentive is designed to reward the top 5-10% sales producers in the company.
- No team building requirement to be eligible.
- Other events may be announced individually as the year progresses.

AXXIS BEAUTY REWARD EVENTS





www.axxisbeauty.com

"Your potential is limitless, and your success is a masterpiece of your own design—a reflection of your vision, dedication, and determination."

